



**May 16, 2023**

Good afternoon Hudson CSD Staff, Families and Community Members,

As you may be aware, the Hudson City School District Board of Education has retained the services of Hazard, Young Attea & Associates (HYA), a consulting firm that specializes in assisting school boards and county governments in identifying and recruiting executive level educational leaders.

There are four phases to the HYA search process. Those phases are engagement, recruitment, selection, and transition. The engagement phase consists of designing and planning a process of engaging the community through interviews, and focus groups. Information from these interactions will assist the Board in developing a leadership profile and selection criterion that match the priorities of your community and that meet the unique needs of the students who are served through the Hudson City School District. This disciplined and inclusive approach will be designed to ensure stakeholders have an opportunity to be part of the search process and will provide valuable feedback about the school district that will assist the search firm in better understanding our district in the broader marketplace.

We invite you to be a part of this community engagement process by attending a focus group session on:

Please see meeting information below:

**Sessions to choose from:**

- **Monday May 22nd, 2023**

In-person from 9:00am-10:00am in the JHS/HS Auditorium.

**OR** Via Google Meet joining info Video call link: <https://meet.google.com/jfb-pkri-vzq>

**OR**

- **Monday, May 22nd, 2023,**

In-person from 6:00pm-7:00pm in the JHS/HS Auditorium.

**OR** Google Meet joining info Video call link: <https://meet.google.com/mtj-anvv-prz>

*\*There is a chance you may receive this letter twice due to being listed as a parent/guardian/staff/community member in the District's Parent Square Automated School Messenger System.*

You can either attend in-person or virtual for an am or pm session. Those attending in-person will enter in through the Event Entrance. **Wordly Language Translation will be available if needed.**

We look forward to and encourage community involvement in the engagement phase of the search process. It is our intent to keep the process transparent through updates on the district website and the community information avenues that are currently in place.

Hazard, Young and Attea & Associates  
Mr. Edward McCormick, Senior Associate  
Ms. Caryn Shaw, Associate

[www.hyasearch.com](http://www.hyasearch.com)

